

**DEPARTMENT OF TRANSPORTATION  
CIVIL RIGHTS**

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*Flex your power!  
Be energy efficient!*

Dear Contractor/Business Owner,

Listed below are the Disadvantaged Business Enterprise (DBE) Supportive Services Consultants, currently under contract with the California Department of Transportation to provide management and technical assistance free of charge to qualified Disadvantaged Business Enterprises (DBE). These services include reviewing DBE certification applications for completeness.

If your firm is determined eligible for certification as a DBE, the Supportive Services Consultants are then also available to assist in identifying bidding opportunities, as well as providing management and technical assistance.

Please contact the office nearest your location if you would like the DBE Supportive Services Consultant to review your DBE certification application prior to submittal.

**NORTHERN CALIFORNIA****SOUTHERN CALIFORNIA****Oakland**

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